

Pre-BCT Issues

Group #4

MEPS Screening Process is Inadequate

- To be: Quality control over MEPS.
- Goal: Improve screening of disqualifying medical conditions.
- Task: Establishment of a QA process for MEPS.
- POC: TRADOC.
- Timeline: 3QFY00 - establish PAT, 4QFY00 - Initial meeting.

Poor Recruiter Communication of What Trainees Should Expect During BCT

- To be: Trainees arriving with an understanding of what BCT involves.
- Goal: Increased communication between recruiter and recruit.
- Task:
 - 1. Document that every recruit has seen video / manual outlining what to be expected at BCT.
 - 2. Drill Sergeant visits to recruiting stations.
- POC:
 - 1. USAREC
 - 2. TRADOC
- Timeline: 2QFY00- implement.

Recruiting Challenge

- To be: Desire for the youth of America to serve.
- Goals:
 - 1. Foster a sense to “serve” in the USA among adolescents.
 - 2. Market USA values as part of recruiting.
- Tasks:
 - 1. Shift in recruiting philosophy to include USA values (i.e. television commercials).
 - 2. Exportable training packet of USA values.
- POC: USAREC
- Timeline: 2QFY00 - initiate, 3QFY00 - implement

Trainees Arriving in Poor Physical Condition

- To be: Trainees more physically fit at ship.
- Goal: Establish ship requirements with a self assessment and recruiter administered physical assessment.
- Task: Development of assessment tools and POI.
- POC: USAPFS.
- Timeline: 2QFY00.

Recruiters do not have a Vested Interest in Quality Recruits

- To be: Increase the number of quality recruits arriving to BCT
- Goal: Hold recruiters accountable through BCT graduation.
- Task: Change quota procedures.
- POC: USAREC with TRADOC assist.
- Timeline: 3QFY00 identify changes, 1QFY01 implement.

Unhealthy Lifestyle Behaviors and Poor Physical Fitness in Adolescents

- To be: A recruiting pool which is more physically fit and practices healthy behaviors.
- Goals
 - 1. Federal funds / incentives to bring Physical Education back to high schools.
 - 2. Required health promotion initiated at the elementary school level through high school.
- Task: Information paper through DCSPER to Army Chief of Staff outlining the impact of physical fitness and behaviors on USA retention and preparedness.
- POC: DCSPER with TRADOC assist and overall General Officer support.
- Timeline: 2QFY00.

Wish List

- Continued interest of Soldier physical fitness and injury prevention by DCS for IET training.
- Bring MEPS under TRADOC.
- Letter through to COS USA, to SecDef encouraging wellness improvement in our schools.
- Change recruiter quota system.